

Certificate

Wipf AG
8604 Volketswil

L&M-Aba-R

On the 23 March 2021 we reviewed the above-mentioned company in respect of
Gender Equality between man and woman
based on the Federal Constitution (article 8)

We confirm herewith that the above mentioned company is in compliance with the principle of equal remuneration and of equal assignment as defined within the Swiss Submission Laws for equal remuneration.

The applied test procedure «L&M-Aba-R®» fulfils all legal conditions and has as well an Economical proof as a Proof on legal ground.

Landolt & Mächler Consultants AG

Certificate Nr. 2021-6394



Thomas Landolt
Director / Owner